Rev. Rebecca L. David

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**Profile**

I am a visionary leader with great communication skills and the ability to enlist others to a common purpose. An experienced teacher and presenter, I love to learn and seek out opportunities to support the growth of others. I am seeking a position where my integrity, honesty and skills can be utilized to positively influence the spiritual lives of members of the United Church of Christ.

**Professional Experience**

**Genesis Health System,** Davenport, Iowa

MISSION OFFICER 2010 to Present

Direct mission activities for employees that engage them within the health system and in the larger community. Act as a mission advisor for the health system CEO and Executive Team.

DIRECTOR SPIRITUAL CARE 2007 to Present

I currently serve as Director of Spiritual Care for a bi-state, three-medical center health system in the Midwest. The health system includes a two-campus tertiary care hospital, a 150-bed community hospital, a critical access hospital, a multispecialty physician practice, home-based and free-standing hospice, and multiple outpatient clinics. My role includes the day-to-day management of a sixteen employee department; oversight of the Clinical Pastoral Education program; creation and implementation of a new program to bring the Genesis mission to the larger community; Coordinator of the in-house Critical Incident Stress Management (CISM) service; Chair of the health system End of Life Task Force. I successfully directed the transition of Rick’s House of Hope Center for Bereaved and Traumatized Children out of the Spiritual Care department and into its own community supported 501c3 charity. I act as a liaison to local faith community leaders and interfaith organizations. Additional achievements include:

* Expanded Chaplain presence to under-served service lines including the Cancer Center, Cardiac and Pulmonary Rehab, and Behavioral Health.
* Ranked in the 98th percentile for employee satisfaction on system survey.
* Provide leadership to “Taking it to the Streets” Genesis Health System mission program.
* Began the expansion of Spiritual Care Services, such as grief support groups, special worship services, etc. to include the entire health system.
* Provide system leaders with spiritual and relational skills to improve employee engagement.
* Supported leadership spirituality and wellness through the presentation of two all-day Leadership Development Institutes for health system leaders.
* Develop and sustain relationships that encourage the ethical implementation of policies and procedures within the daily operations of the health system.
* Offer a confidential, moral compass to leaders in the implementation of their roles.
* Provide leadership and support to working groups undergoing significant transition.
* Provide Spiritual Direction to staff and community members at their request.
* Permanent member of the Firestarter Communication and Leadership Teams, Ethics Committee, Mission Steering Committee, Parish Health Ministry Board, New Employee Orientation team, Flu Declination Panel.

**St. Ambrose University**, Davenport, Iowa 2005 to 2010

**Scott Community College**, Pleasant Valley, Iowa 2006 to Present

**Blackhawk Community College**, Moline, Illinois 2007 to Present

ADJUNCT FACULTY

I teach two to six times per year as adjunct faculty for the university Theology Department and Allied Health Department, as well as the Nursing Education Departments of two local community colleges. Some of the topics/courses I teach include:

* Introduction to Theology
* Pastoral Care I and II
* Spirituality in Health Care
* Living Through Grief
* Spiritual Assessment in Nursing
* Self-Care in Nursing

**Genesis Health System**, Davenport, Iowa

MANAGER, SPIRITUAL CARE 2004 to 2007

I was responsible for all activities of a comprehensive, three-service line Spiritual Care Department in a 500-bed tertiary care medical center. In addition to providing spiritual care to the medical center and providing Clinical Pastoral Education for interested students, the department outsourced Chaplains to area agencies in need of a spiritual presence. Other achievements include:

* The initiation of a department PI project resulting in the development of a productivity tool and charting protocol.
* Consulted with entities within the health system to support their development of policies, procedures, job descriptions and competencies for spiritual care.
* Developed and maintained multiple contracts with outside educational and business partners.
* Identified problem areas with service delivery; collaborated with interdisciplinary staff to create performance improvement plan and monitoring process.
* Created educational opportunities on issues in spiritual care and end of life for area faith leaders.
* Facilitated department re-visioning process to better align the department’s mission with the changing healthcare environment.
* Managed human and material resources to be congruent with the policies and practices of the medical center.
* Served as member of Ethics Committee, Clinical Pastoral Education Consultation Committee, Visiting Nurse Association Professional Advisory Committee, Perinatal Bereavement Committee, Accreditation Preparedness Committee, and acted as Critical Incident Stress Management Team Co-coordinator.

**Genesis Health System** Davenport, Iowa

STAFF CHAPLAIN 1996 to 2004

Assessed and responded to the spiritual care needs of patients, visitors and staff of 500-bed tertiary medical center with Level 2 Trauma Center and Neonatal Intensive Care Unit. My role included the provision of crisis, spiritual and bereavement counseling as appropriate as well as the creation and presentation of didactics to Clinical Pastoral Education interns, Health Ministry Nursing candidates, Befriender volunteers, and various community groups. I served with many community-based organizations including the local school district and professional clergy groups. Some additional achievements include:

* Through the collaboration of other disciplines, I developed a perinatal bereavement program, including program design, staff education and community outreach. .
* Provide prayer and energy management as complimentary interventions in Neonatal Intensive Care Unit and during cardiac-thoracic surgery.
* As an outreach of the Spiritual Care Department, I directed AIM-HY, a parish-based mentoring program for youth at risk with the legal system.

**Metropolitan Community Church of the Quad Cities** Davenport Iowa

INTERIM PASTORAL LEADER 2001 to 2002

Acted as the spiritual leader a for seventy six member congregation. Duties included ordering worship, the training and ongoing support of volunteer ministers and the supervision and evaluation of paid staff. Under my leadership attendance and the involvement of lay ministers increased in the congregation. I also led the congregation through the development of a strategic plan and into a pastoral search process. In collaboration with the board of directors, I managed the financial and personnel resources in fulfillment of the mission and vision of the congregation.

**St. John Vianney Catholic Church** Bettendorf Iowa

DIRECTOR OF MUSIC AND LITURGY 1991 to 1995

In consultation with the pastor, I was responsible for directing the liturgical life of the congregation including; the recruitment, training, and support of over 100 ministry volunteers; planning worship and other sacramental celebrations; implementing the Rite of Christian Initiation of Adults; coordinating the Sponsor Couple program.

**St. Mathias and St. Mary Catholic Churches** Muscatine Iowa

COORDINATOR OF YOUTH MINISTRY 1987-1981

I was solely responsible for creating a plan in the Catholic community for the development of a comprehensive youth ministry program and communicating that vision to volunteers, parents and parish as a whole. I simultaneously coordinated multiple catechetical programs that included the recruitment, training and supervision of over 50 adult volunteers. I was recruited by the Catholic Diocese of Davenport to coordinate various program initiatives at the Diocesan level, including retreat and service learning opportunities for youth.

**Education**

**Loyola University,** Chicago Illinios

Master of Divinity, 2005

Master of Pastoral Studies, 1996

**St. Ambrose University** Davenport, Iowa

BA in Theology, emphasis in Youth Ministry, 1988

BA in Psychology, 1987

BA in Sociology, emphasis in Human Services and Social Work with the Young, 1987

**Professional / Community Affiliations**

Habitat for Humanity Quad Cities, Board of Directors 2010 to 2013

Rick’s House of Hope, Board of Directors 2010 to Present

United Church of Christ Professional Chaplains and Counselors 2006 to Present

Alpha Sigma Nu, National Jesuit Honor Society 2005 to Present

Quad Citians Affirming Diversity, Religious Concerns Committee 2001 to Present

**Awards and Recognition**

Recognition of Leadership Excellence (ROLE) Award 2010

Conferred by the Genesis Health System Leadership Team

Rev. Ronald J. Ferguson, S.J. Award 2005

Conferred by the University of Loyola Chicago, Illinois

Outstanding Community Contributor Award 2000

Conferred by Regions 8 and 9 of the Iowa Counseling Association